

Managers will be prompted to confirm if they would like to request approval to recruit to an existing role or a role with a new job title and job description.

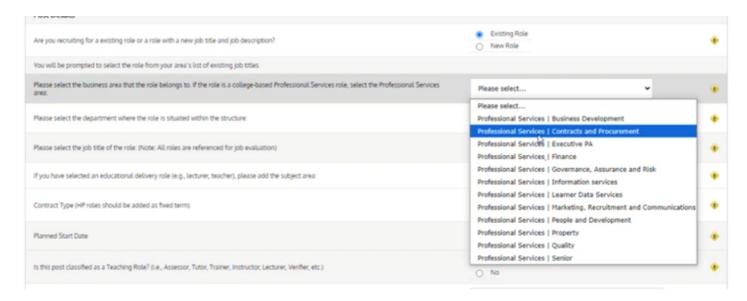


Existing role

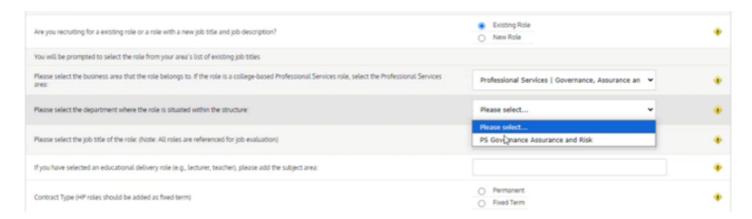
Managers will be prompted to select the role from their area's list of existing job titles.

You can view the picklist departmental structure and job titles here.

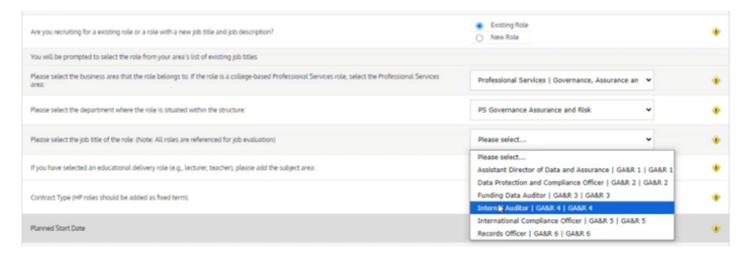
Business Area: Select the relevant business area. For college-based Professional Services roles, select the Professional Services area.



Department: Choose the department where the role is situated.



Job Title: Select the job title of the role. All job titles have now been referenced for job evaluation.



You can also add a subject area: If applicable (e.g., for lecturer or teacher roles), for any roles where this is needed

New role

If recruiting for a new role, managers must **first discuss** the new job title and description with their **P&D Business Partner** and then add the agreed job title.



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